# Building A World Class Outpatient TJA Program

October 16th, 2018







28,000 SF Free standing, multi-specialty ASC

Buffalo, NY —

### Excelsior Orthopaedics

65,000 SF comprehensive MSK campus

WHO WE ARE

# **Excelsior** Orthopaedics...

3925

Comprehensive MSK "center of excellence" Unmatched patient experiences, continuity of care, and integrated services

PROVIDERS

46

25 SURGEONS /

**PHYSICIANS** 

15 PHYSICIAN ASSISTANTS

PTs/OTs

Physical therapy

MRI/imaging

Excelsior Express – Othopaedic Urgent Care Sports training and school outreach

Concussion management

130 employees and 100,000 patient visits per year at 3 locations in WNY

WHO WE ARE



**BUFFALO SURGERY CENTER** 

28,000 sq. ft. freestanding multi-specialty ASC Orthopaedics, GI, ophthalmology and pain



New facility opened in August, 2016



# WHY WE DID IT

# NEW KNEE, HIP, OR SHOULDER

without ever stepping foot inside a hospital



Total Joint Replacements are on the

*\*Projected increases in demand by 2030* 

WHY WE DID IT

### TRENDS



50% of patients <65 years old</p>

Payer cost trends for MSK care

 Shifts to value based reimbursement (MACRA, APMs, etc.)

## CLINICAL OPPORTUNITIES



- Minimally invasive surgical techniques
- Advancements in pain management protocols
- Accelerated rehabilitation protocols

### THE TRIPLE AIM



Improved patient access

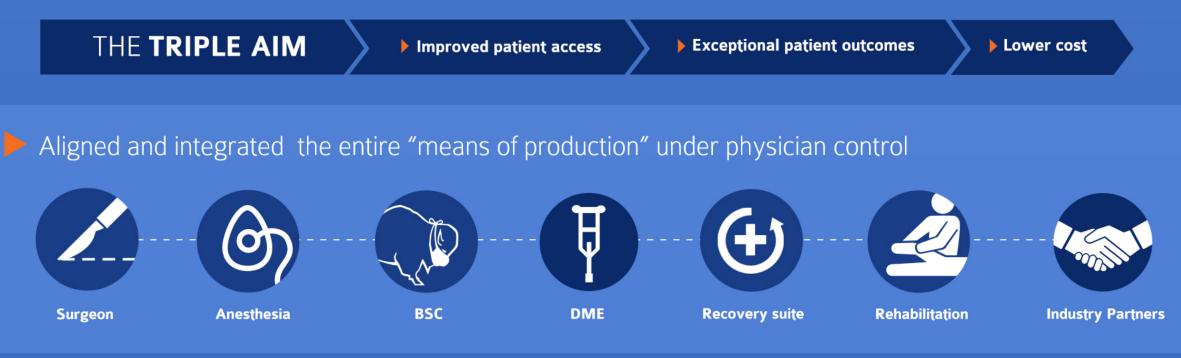
- Exceptional patient outcomes
- Lower cost

## **BUSINESS OPPORTUNITY**

- Strategic differentiation and the "balance of power"
- Great control of revenue and continuity of care
- Enhanced reimbursement for surgeons

#### WHY WE DID IT

#### Built a safe and effective outpatient TJA program that achieves the Triple Aim objectives



Developed "bundled payment" agreements with payers

Increased reimbursement for all lines of business and grew practice wide TJA volume

Established workflows, clinical protocols, and patient education materials

#### WHAT WE DID



## PATIENTS DISCHARGED FROM BUFFALO SURGERY CENTER TO SURGICAL RECOVERY SUITE

- 5 star accommodations
- 24X7 nursing care
- On-site PT until discharge
- Gourmet means and covered parking for overnight guests
- Tempur-pedic adjustable mattress with luxury linens
- Flat screen TVs with streaming content and complimentary wi-fi
- ipads for video chat with surgeons
- Personalized service and access to indoor pool, spa, and fitness center
- Focus on early motion and ambulation

#### WHAT WE DID

# Patient Selection Criteria



#### ▶ BMI <40

- No specific age criteria
- Minimal past medical history with few/if any co-morbidities
- Well controlled sleep apnea
- Narcotic naïve
- Specifically, no history of:
  - Cardio-thoracic or diabetic problems (hgb <7.0)</p>
  - ► PE/DVT

► MRSA

► RA

► Gastric by-pass

- Blood thinners
- Patient motivation
- Family support
- Patient resiliency the "Crazy Factor"

# Patient Education

- Critical to achieving exceptional outcomes
- Patients and caregivers are more accountable for successful outcomes and recovery
- > All outpatient TJA patients and caregivers must attend an Excelsior patient education class
  - Taught by PAs, therapists, nurses, and DME staff

<b>BEFORE</b> SURGERY	DAY OF SURGERY	AFTER SURGERY
Why surgery ? Understanding your surgery Pre-admission testing Medical clearance Preparing your skin Medication usage Smoking Planning for care after surgery What to bring Instructions for day before	General reminders Your medical team Location and map Pre and post-operative phases PACU and Recovery Suite Complications and concerns	Discharge process Returning to work/driving Office visit follow-up schedule Dental protocol Travel PT at Recovery Suite PT at Recovery Suite PT at Excelsior Assistive device usage (DME) Precautions/activity guidelines Daily functionality

# Surgical Techniques and Pain Management

### ANTERIOR APPROACH FOR HIPS

- Less pain
- Fewer restrictions
- Quicker ambulation and ability to navigate stairs

### METICULOUS HEMOSTASIS

- TXA IV/Topical
- Careful dissection in hips and tie off small vessels
- Tourniquet in knees
- AquaMantis?

### MULTIMODAL PAIN MANAGEMENT

- Steriods
- The "Cocktail"
- Regional blocks
- Anti-inflammatories

### AQUACEL DRESSINGS

On for 7 days and water resistant

# Excelsior's Intraoperative Cocktail —

<sup>AKA</sup> "The Hairy Buffalo"

TRANEXAMIC ACID 2 grams - hips (1 gram IV) 3 grams – knees LIPOSOMAL BUPIVACAINE 20 mg. (22 gauge needle) ► MORPHINE 10 mg. ▶ BUPIVICANE .25% WITH EPI 10 mg. ► NSS 20 mL ► TOTAL VOLUME 80 cc – hips 90 cc – knees

# Medications

### EXTENDED RELEASE NARCOTICS

OxyContin 20 mg BID or MS Contin 30 mg BID

### SHORT ACTING NARCOTICS

Percocet 5/325 mg. or Norco 5/325 mg every 4 hours

### ANTI-INFLAMMATORY

Celebrex 200 mg BID or Mobic 15 mg daily

### VTE PROPHYLAXIS

Enteric coated aspirin 325 mg BID x 4 weeks

### CONSTIPATION

Senna – S daily (softener and laxative) or Mag Citrate 150 mL BID

### ANTIBIOTICS

Keflex 500 mg QID for 1 day

### URINARY RETENTION

Flomax 0.4 mg once

### ► ANTIEMETIC

Zofran 4 mg every 8 hours

# Equipment and Planning



Mirror inpatient and outpatient equipment Drapes, leg-holders, retractors, music, etc. Conduct "dry-runs" in ASC OR from start to finish 🖌 Simplify implant trays Size specific trays Rad link pre op templating option to simplify trays Keep one full master set available as back-up Simplify the variables ▶ Practice in the hospital first . . . then implement at the ASC

▶ Don't introduce something new without trial, especially if only for cost purposes

#### Fully leverage vendor relationships

Patient education

- Site visits
- Patient advocates and testimonials
- ▶ Lead generation
- Marketing

Steal shamelessly!

- Outcome measurement
- Equipment procurement and surgical planning
  PRICING

# TJA Credentialing

Surgeons must have privileges at BSC and must meet standard credentialing requirements

- Surgeons must also meet outpatient TJA specific requirements with supporting documentation
- Surgeons must document proficiency with multi-modal pain management
- Case specific requirements for the past 6 mos.

	ТКА	THA	TSA
TOURNIQUET TIME	<90 min.	N/A	N/A
OR TIME	<120 min.	<120 min.	<150 min.
INPATIENT VOLUME	50	35	10

# Rehabilitation

- Critical to achieving positive outcomes, returning patient to normal activities of daily living
- Pre-hab
- Post-op focus on early ambulation, strengthening, minimizing swelling, and obtaining full range of motion
- Begins day of surgery at SRS and continues on-site at Excelsior
  - Control over protocols, quality, and consistency of staff are keys to success
- Establish goals and define exercises/activity and progression criteria for 4 distinct phases of rehabilitation
  - Acute (day of surgery to post-op day 2)
  - Motion (weeks 1-4)
  - ▶ Intermediate (weeks 4-6)
  - Advanced Strengthening (weeks 8-12)



# OUTCOMES



 NEEDED TO OBTAIN STAKEHOLDER SUPPORT
 PATIENT SATISFACTION, OUTCOMES, AND EXPERIENCE ARE CRITICAL TO SUCCESS

REQUIRED TO MANAGE INCREASED RISK AND ACCOUNTABILITY

PREPARATION FOR SEISMIC SHIFTS TOWARD VALUE BASED REIMBURSEMENT

ALL PRESUPPOSE AGGRESSIVE APPROACH TO TRACKING AND MEASURING OUTCOMES



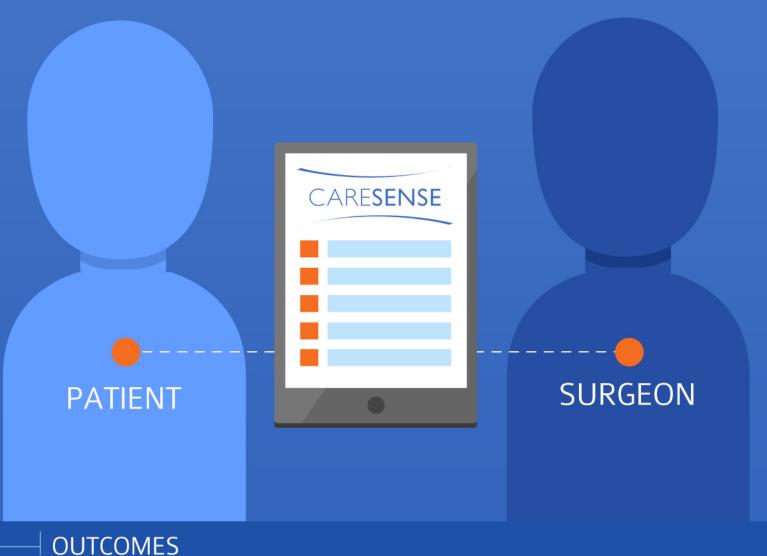
# What we measure

- QUANTITATIVE DATA FOR BOTH INPATIENT AND OUTPATIENT TJA PATIENTS
- ► SSI
- ► COMPLICATIONS
- DVT
- RE-ADMISSIONS
- ► PROs
  - VAS Pain scores
  - ► SF-12
  - Reduce WOMAC

PATIENT SATISFACTION THROUGHOUT THE ENTIRE EPISODE OF CARE

#### OUTCOMES

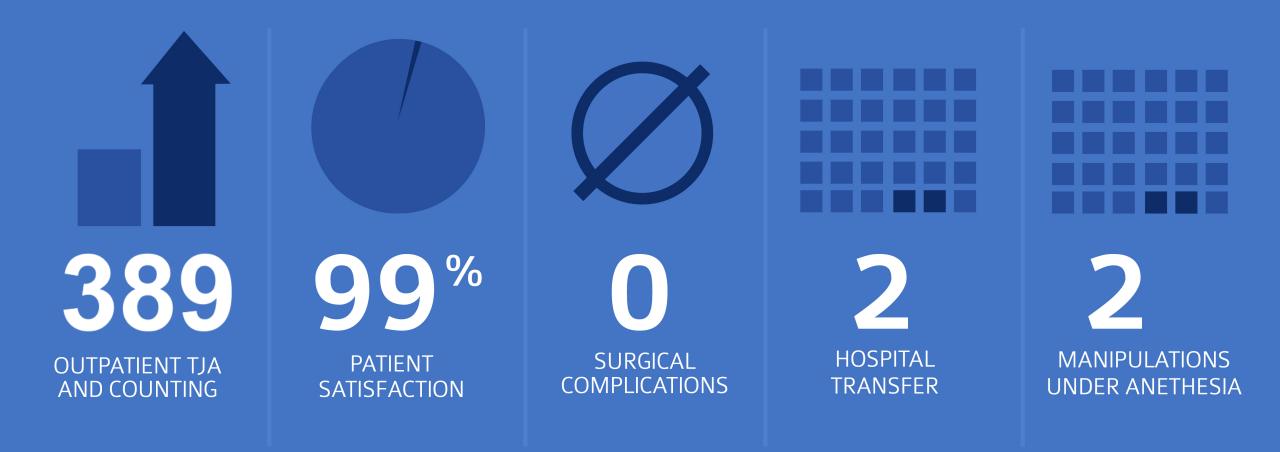
# How do we collect the data?



- Surgical discussion triggers ipad survey input of data (10 min.)
- Patient data for TJA surgeons is pre-loaded into CareSense via daily interface with EMR
- Surgical scheduling triggers "alert note" in EMR to administer follow-up surveys either at f/u visits or via internet at:
  - 2 weeks
- 6 months
- ► 6 weeks
- ▶ 12 months
- ► 3 months

Surgical code in EMR via interface with CareSense triggers electronic survey

# The Results are in





# Demographic Data

Patients 2015-2017				
	Female	Total		
Knee	86	96	182	
Hip	96	52	148	

AVERAGES				
Mean Age	Mean BMI	Average LOS		
57 (21-81)	30.2 (18.6-44.6)	1.25 days in		
		Surgical		
		Recovery Suite		

Comorbidities					
Asthma	Hypertension				
7%	2%	21%			

# Intraoperative Data

Patients 2015-2017				
Complications	0			
	2 (.6%) - 1 undiagnosed			
Hoopital Transford	atrial fibrillation and 1 for			
Hospital Transfers	inability y to stabilized blood			
	pressure in recovery			
Infections	0			
DVT	0			
PE	0			
Eventures	1 (.3%) Patient tripped over			
Fractures	his dog			
Post-Operative	2 (.6%) 1 for patient non-			
Manipulations Under	compliance and 1 for post			
Anesthesia	operative hemarthrosis			

# Digital Care Navigation - Pathways

Pathway timeline: -30 days before surgery to 10 days after surgery.

Combination of Text Alerts (or phone calls) and Emails

Provides timely information to the patient has he/she prepares for surgery

### Signing patients up is easy

Name

🕨 Email

Phone #

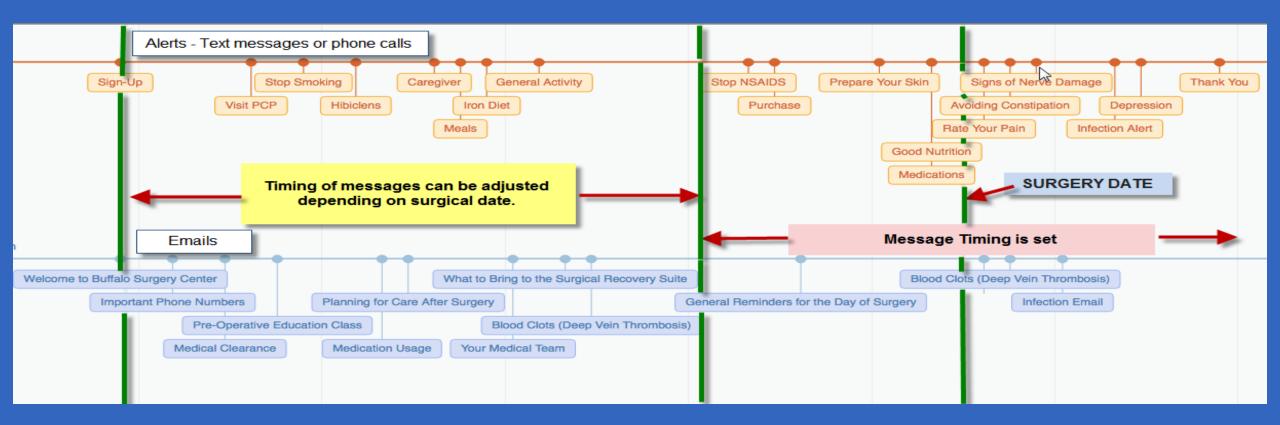
Preference of Texts v. phone call

Time preference of text/call

Then information is initiated based on entering date of Surgery

#### OUTCOMES

# Pathways



#### OUTCOMES

- Payment for all services during an "episode of care" as one fixed price
- Greater pressure and incentives for providers to improve quality and manage costs
  - Estimated costs savings for outpatient TJA 30-40% driven from elimination of hospital costs, sub-acute rehabilitation stays, and downward pressure in supply costs

- High payer receptivity given skyrocketing musculoskeletal medical cost trends
- Greater control over the "means of production" and the "episode of care"
- Opportunities for enhanced reimbursement/ shared savings.



# Step 1 | Define the bundle

### DEFINE DURATION OF THE "EPISODE OF CARE"

Typically surgical discussion through 90 days global post-op

### DEFINE WHAT SERVICES ARE INCLUDED IN THE "BUNDLE"

- Surgical and surgical assist fees
- Anesthesia
- ASC facility fee and supply costs, including implants
- Therapy visits

- Recovery suite facility, meals, and nursing
- Home care
- ► DME
- Post-op follow-up and x-rays

### WHAT SERVICES ARE EXCLUDED FROM THE "BUNDLE"?

- Pre-op testing and medical clearance
- ► MRIs
- Hospital re-admissions due to complications

- Post-operative pharmacy costs
- Revision procedures

# Step 2 |Building the bundle

### ANALYZE SERVICES, COSTS, AND CURRENT REIMBURSEMENT

- Gather data on services received by TJA patients
- What? How many? Current global reimbursement
- ▶ What will it cost to provider all of the services in the "bundle"
- What reimbursement do you want for each service/line of business?
- What's the total cost and preferred reimbursement for the "bundle"?
- Build in some contingency for risk and unexpected outcomes

### IDENTIFY LOCAL HOSPITAL REIMBURSEMENT IF POSSIBLE

- Determine payer costs for TJA for all services
- Ensure savings opportunities for payers
- Create negotiating leverage

		TKA	(27447)		
Reimbursement					
	Current	Proposed	Costs	Profitability	
Pre-Op					
Pre-Op Office Visit	\$75.00	\$100.00	\$40.00	\$60.00	
2 Pre-Op X-Rays	\$70.00	\$85.00	\$50.00	\$35.00	
Surgical Fees					
Surgeon's Fee	\$2,500	\$4,000	\$775	\$3,225	
Surgical Assist Fee	\$250	\$500	\$150	\$350	
	_				
BSC Facility Fees	N/A	\$10,000	\$7,030	\$2,970	
Facility Fee	N/A	\$5,000	\$2,030	\$2,970	
Implant Allowance	N/A	\$5,000	\$5,000	\$0	
	-				
Anesthesia	\$1,500	\$1,800	\$1,000	\$800	
		#225	<b>6170</b>	A.C.5	
90 Day Post-Op	\$0	\$235	\$170	\$65	
3 Office Visits	\$0	\$150	\$120	\$30	
2 X-Rays	\$0	\$85	\$50	\$35	
DME	-				
Polar Care	\$0	\$200	\$110	\$90	
Cane	\$35	\$50	\$9	\$41	
Walker	\$75	\$100	\$25	\$75	
DVT Sleeve	\$0	\$400	\$200	\$200	
DVI SRCTC		\$100	\$200	\$200	
Physical The rapy					
5 SRS Visits	\$0	\$500	\$200	\$300	
15 On-Site Visits	\$1,125	\$1,500	\$750	\$750	
Hospital Stay	\$30,000	\$0	\$0	N/A	
Sub-Acute Rehab	\$3,000	\$0	\$0	N/A	
Transportation	\$0	\$100	\$75	\$25	
SRS Nursing (EO)	\$0	\$1,620	\$1,620	\$0	
<b>D</b>	-	** ***	** ***		
Recovery Suite	\$0	\$5,000	\$1,000	\$4,000	
TOTALS:	\$38,630	\$26,190	\$13,204	\$12.086	
TOTALS:	\$58,030	\$20,190	\$15,204	\$12,986	

33% Savings Beween Payer Costs and Bundled Proposal!

	TKA (27447)				
	Reimbur Current	sement Proposed	Costs	Profitability	
Pre-Op					
Pre-Op Office Visit	\$75.00	\$100.00	\$40.00	\$60.00	
2 Pre-Op X-Rays	\$75.00	\$85.00	\$50.00	\$35.00	
2 Fie-Op X-Rays	370.00	365.00	\$50.00	355.00	
Surgical Fees					
Surgeon's Fee	\$2,500	\$4,000	\$775	\$3,225	
Surgical Assist Fee	\$250	\$500	\$150	\$350	
BSC Facility Fees	N/A	\$10,000	\$7,030	\$2,970	
Facility Fee	N/A	\$5,000	\$2,030	\$2,970	
Implant Allowance	N/A	\$5,000	\$5,000	\$0	
Anesthesia	\$1,500	\$1,800	\$1,000	\$800	
90 Day Post-Op	\$0	\$235	\$170	\$65	
3 Office Visits	\$0	\$150	\$120	\$30	
2 X-Rays	\$0	\$85	\$50	\$35	
DME					
Polar Care	\$0	\$200	\$110	\$90	
Cane	\$35	\$50	\$9	\$41	
Walker	\$75	\$100	\$25	\$75	
DVT Sleeve	\$0 \$0	\$400	\$200	\$200	
DTTSheete	50	3400	5200	5200	
Physical Therapy					
5 SRS Visits	\$0	\$500	\$200	\$300	
15 On-Site Visits	\$1,125	\$1,500	\$750	\$750	
Hospital Stay	\$30,000	\$0	\$0	N/A	
Sub-Acute Rehab	\$3,000	\$0	\$0	N/A	
Transportation	\$0	\$100	\$75	\$25	
SRS Nursing (EO)	\$0	\$1,620	\$1,620	\$0	
Recovery Suite	\$0	\$5,000	\$1,000	\$4,000	
TOTALS:	\$38,630	\$26,190	\$13,204	\$12,986	
33% Savings Beween	Payer Costs and Bundled P	roposal!			
		A			

# **Step 3** | Negotiating the bundle & contract terms

### NEGOTIATE THE BUNDLED PAYMENT - \$

Validate savings opportunities to create necessary leverage

### NEGOTIATE CONTRACT TERMS

- Pilot program?
- Covered products
- Patient selection
- Episode of care inclusions and exclusions; duration

- Outcome measures and program evaluation checkpoints
- Claim submission and adjudication
- Assignment of risk for related, avoidable, and unrelated spital readmissions



Step 4 | Internal contracting & operational issues

### MASTER SERVICES AGREEMENT – AMONG INVOLVED ORGANIZATIONS

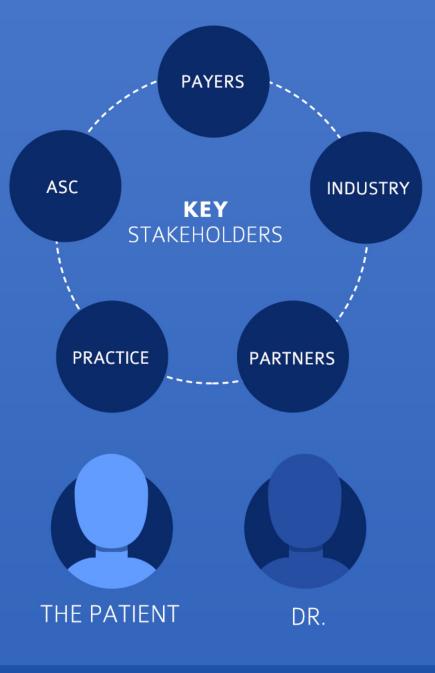
Who provides what services?

- ▶ Who gets what? -\$
- ▶ How will the \$ flow?

### BILLING AND ADMINISTRATION

What gets billed and how?





# Critical Success Factors

#### YOU NEED A DEDICATED AND EXPERIENCED TEAM

Physician leadership

Vendors

- Support staff (PT, nursing, OR staff, admin. staff)
- Anesthesia on board early
- PAYER SUPPORT AND READINESS HEALTHCARE IS LOCAL!
- PATIENT SELECTION AND EDUCATION
- CONTROL THE "MEANS OF PRODUCTION" AND THE "BUNDLE"
- STANDARDIZATION, CARE COORDINATION, AND CONTINUITY OF CARE
- STEAL SHAMELESSLY FROM EXISTING "ROADMAPS AND PLAYBOOKS"
- LEVERAGE KEY RELATIONSHIPS
- MEASURE OUTCOMES TO MANAGE RISK!

# QUESTIONS/DISCUSSION



